

Labor Rate Pricing Addendum

2. Except as set forth in this Addendum, the Agreement is unaffected and shall continue in full force and effect in accordance with its terms. If there is conflict between this Addendum and the Agreement or any earlier Addendum, the terms of this Addendum will prevail.

IN WITNESS WHERE, duly authorized representatives of the parties have executed this Addendum.



Signature—CONTRACTOR



Print Name



Title



Date

Signature—FNHW

Print Name

Title

Date

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XL. W/H Replacements: Flat rates include initial diagnosis, parts, tax, labor, T&P Connection, Water Lines & Gas Flex.

Service Description	Suggested Flat Rate	Agreed Flat Rate
30 Gallon Gas	\$975	\$
40 Gallon Gas	\$975	\$
50 Gallon Gas	\$1,050	\$
75 Gallon Gas	\$1,400	\$
100 Gallon Gas	\$2,600	\$
50 Gallon Electric	\$720	\$
80 Gallon Electric	\$1,200	\$
Propane: Add	\$45	\$
Mfgr supplied labor charge	\$210	\$
2nd Man/limited access	\$80	\$

Additional Cost: Include all parts, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
EQ Straps	\$60	\$
Drain Pan	\$54	\$
Termination of T&P per Foot	\$7 per Ft	\$
Sediment Trap	\$30	\$
Bonding	\$30	\$
Expansion Tank	\$180	\$
Fire Blocking	\$30	\$
Stand	\$90	\$
Pipe Insulation	\$24	\$
Drain Pan Line per Foot	\$6 per Ft	\$
Watts 210 safety valve	\$400	\$
Dielectric connections	\$42	\$
Venting Modifications up to 5'	\$54	\$

Labor Rate Pricing Addendum

This addendum ("Addendum") is made to the Agreement with the Effective Date/Launch Date of _____ which was previously executed by and between Fidelity National Home Warranty Company ("FNHW"), with an office located at 1850 Gateway Blvd #400 Concord Ca 94520 and the undersigned ("Contractor") in consideration of the mutual representations, warranties, covenants and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, agree as follows:

WHEREAS, the parties have mutually negotiated the below rates and fees for the Services outlined below and wish to modify the terms of the original stated Agreement as set forth herein.

NOW THEREFORE, in consideration of the mutual promises herein, the parties, intending to be legally bound, hereby agree to amend the previously executed Agreement as follows:

1. The following Flat Rate Pricing ("Flat Rate Pricing Addendum") are incorporated into the Agreement:

WA PLUMBING

- I. **General Plumbing:** Flat rates include initial diagnosis, all parts, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Air Gap	\$130	\$
Angle Stop	\$130	\$
Angle Stop & Supply	\$140	\$
Continuous Waste (Plastic)	\$120	\$
Continuous Waste (Chrome)	\$140	\$
Basket Strainer	\$140	\$
Supply Line	\$130	\$
Hose Bib	\$130	\$
Frost Proof Hose Bib	\$330	\$
Washer Box	\$400	\$
Electronic Leak Detection	\$350	\$
Slab Leak w/detection	\$1,000	\$
P-Trap (Plastic)	\$120	\$
P-Trap (Chrome)	\$140	\$
Pop Up Assembly	\$150	\$
Pressure Regulator 3/4"	\$370	\$
Pressure Regulator 1"	\$440	\$
Stop & Waste Valve	\$440	\$
Two Part Waste (ABS)	\$150	\$
Two Part Waste (Brass)	\$180	\$

*solid line
= same
price*

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General Plumbing (continued)

Service Description	Suggested Flat Rate	Agreed Flat Rate
Camera Drain line	\$350	\$
Gate Valve 3/4" or 1"	\$140	\$
Waste & Overflow (Plastic)	\$240	\$
Waste & Overflow (Chrome or Brass)	\$280	\$
Washer Box	\$210	\$

II. Stoppages: Flat rates include initial diagnosis, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Mainline (Clean Out)	\$150	\$ 200
Branch (Single Line)	\$90	\$
Multiple Additional Lines	\$50	\$

III. Water Closets: Flat rates include initial diagnosis, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Ball Cock	\$130	\$
Flapper	\$130	\$
Flex Supply Line	\$130	\$
Ball Cock & Flapper	\$140	\$
Tank Lever & Flapper	\$150	\$
Tank Lever	\$130	\$
Tank Lever, Ball Cock, and Flapper	\$160	\$
Flush Valve/Tank to Bowl Kit	\$150	\$
Water Closet Reset (Wax Ring)	\$120	\$
Water Closet—Builder's Standard	\$310	\$
Water Closet—Low Boy	\$600	\$

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IV. Faucets: Flat rates include initial diagnosis, all parts, labor and tax. Replacement faucets will be chrome builders standard only.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Kitchen Single Handle	\$225	\$
Kitchen Single Handle w/ Sprayer	\$235	\$
Kitchen Two Handle	\$210	\$
Kitchen Two Handle w/ Sprayer	\$235	\$
Kitchen Single Handle Pull Out	\$325	\$
Lavatory Single	\$225	\$
Lavatory Two Handle	\$210	\$
Lavatory Wide Spread	\$390	\$
Wallmount	\$220	\$

V. Tub & Shower Valves: Flat rates include initial diagnosis, all parts, labor, and tax, but not access.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Single Handle Valve	\$380	\$
Two Handle Valve	\$370	\$
Three Handle Valve	\$380	\$
Tub Diverter Spout	\$120	\$

VI. Garbage Disposals: Flat rates include initial diagnosis, all parts, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
1/3 HP	\$210	\$
1/2 HP	\$220	\$
1/2 HP Stainless	\$320	\$
Badger V 1/2 HP	\$230	\$
Badger V+ 5/8 HP	\$340	\$
3/4 HP	\$390	\$
3/4 HP Stainless	\$450	\$
1 HP	\$500	\$

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VII. Hot Water Dispensers: Flat rates include initial diagnosis, all parts, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Hot Water Dispenser 40 Cup	\$510	\$
Hot Water Dispenser 60 Cup	\$545	\$

VIII. Sump & Septic: Flat rates include initial diagnosis, all parts, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
1/3 HP Submersible	\$400	\$
1/3 HP Upright	\$350	\$
1 HP	\$450	\$
Aerobic Pump	\$500	\$
Effluent (Jet) Pump	\$500	\$
Sewage Ejector Pump 4 HP	\$500	\$

IX. Miscellaneous

Service Description	Suggested Flat Rate	Agreed Flat Rate
Disposal: Water Closet	\$35	\$
Disposal: Water Heaters	\$75	\$
Permit charge—W/H	\$150	\$

X. Water Heaters (Single Tasks): Flat rates include initial diagnosis, all parts, labor, and tax.

Service Description	Suggested Flat Rate	Agreed Flat Rate
Ball Valve w/ WH Replacement	\$50	\$
Gas Flex	\$125	\$
Element—Upper or Lower	\$140	\$
Element—Both	\$165	\$
Gas Valve 1/2" to 3/4"	\$125	\$
Drain Valve	\$110	\$
Dip Tube	\$125	\$
T&P Valve	\$110	\$
Thermocouple	\$110	\$
Unitrol Valve—Natural Gas	\$265	\$

Contractor Service Agreement Master Agreement Addendum #2

ALTERNATIVE DISPUTE RESOLUTION AGREEMENT

1. How This Agreement Applies.

This Agreement is governed by the Federal Arbitration Act, 9 U.S.C. § 1 et seq. Except as it otherwise provides, this Agreement applies to any past, present, or future dispute arising out of or in any way related to Contractor's ("Contractor's") Contractor Service Agreement with Fidelity National Home Warranty Company, including any its affiliates, successors, subsidiaries, assigns or parent companies (collectively, "FNHW"). This Agreement equally covers any past, present, or future dispute arising out of or in any way related to Contractor's relationship with, provision of services to, or provision of services on behalf of FNHW.

This Agreement survives the end of the Contractor Service Agreement. Except as it otherwise provides, this Agreement is intended to apply to the resolution of disputes that otherwise would be resolved in a court of law or before a forum other than arbitration. This Agreement requires all such disputes to be resolved only by an arbitrator through final and binding arbitration and not by way of court or jury trial. Except as this Agreement otherwise provides, such disputes include without limitation disputes arising out of or relating to interpretation or application of this Agreement, including the formation, scope, application, enforceability, revocability or validity of the Agreement or any portion of the Agreement. Nothing contained in this Agreement shall be construed to prevent or excuse Contractor (individually or in concert with others) or FNHW from utilizing FNHW's existing internal procedures for resolution of complaints, and this Agreement is not intended to be a substitute for the utilization of such procedures.

Except where this Agreement otherwise provides, this Agreement also applies, without limitation, to disputes with any entity or individual arising out of or related to Contractor's contracting with FNHW, background checks, privacy, Contractor's provision of Services or the termination of the relationship (including without limitation post-relationship defamation or retaliation), contracts, trade secrets, unfair competition, compensation, and claims arising from alleged employment including claims regarding meal breaks and rest periods, classification, minimum wage, seating, expense reimbursement, overtime, discrimination, harassment, retaliation and claims arising under the Fair Credit Reporting Act, Defend Trade Secrets Act, Civil Rights Act of 1964, 42 U.S.C. § 1981, Rehabilitation Act, Civil Rights Acts of 1866 and 1871, Civil Rights Act of 1991, 8 U.S.C. § 1324b (unfair immigration related practices), Pregnancy Discrimination Act, Equal Pay Act, Americans With Disabilities Act, Age Discrimination in Employment Act, Family Medical Leave Act, the California Fair Employment and Housing Act, the California Labor Code, Fair Labor Standards Act, Employee Retirement Income Security Act (except for claims for employee benefits under any benefit plan sponsored by FNHW and covered by the Employee Retirement Income Security Act of 1974 or funded by insurance), Affordable Care Act, Genetic Information Non-Discrimination Act, Uniformed Services Employment and Reemployment Rights Act, Worker Adjustment and Retraining Notification Act, Older Workers Benefits Protection Act of 1990, Occupational Safety and Health Act, Consolidated Omnibus Budget Reconciliation Act of 1985, False Claims Act, and state or local statutes or regulations, if any, addressing the same or similar subject matters, and all other federal, state and local legal, statutory and common law claims arising out of or relating to Contractor's relationship with FNHW, whether such disputes potentially arise under the Contractor Service Agreement, contract law, tort law, statute, or otherwise.

This Agreement also does not apply to claims for workers' compensation benefits, state disability insurance or unemployment insurance benefits.

Contractor Service Agreement

By signing below, the parties hereby agree to all terms and conditions of this Agreement as of the Effective Date.

Fidelity National Home Warranty

Signature—FNHW

Name

Title

Date

Notice Address:

Attn: General Counsel

A-1 Plumbing / The Plumbing Team
Contractor LLC

[Signature]
Signature—Contractor

Jeff Krowler
Name

General Manager
Title

12-1-20
Date

Notice Address:

Contractor Service Agreement Master Agreement Addendum #2

By signing below, the parties hereby agree to all terms and conditions of this Agreement as of the Effective Date.

Fidelity National Home Warranty

Signature—FNHW

Name

Title

Date

A-1 Plumbing

Contractor

Signature—Contractor

Jeff Knowles

Name

General Manager

Title

12-1-20

Date



Exhibit A: SERVICE AGREEMENT APPLICATION

Fidelity National Home Warranty | P.O. Box 8127, Walnut Creek, CA 94596

Company Name: A-1 Plumbing / The Plumbing Team LLC

Company Type: ☐ Sole Proprietor ☐ Partnership ☒ Corporation ^{LLC} Federal Tax ID: 27-0937067

State License #: 1 PLUMPE878PN License Classification: Plumbing

Insurance Carrier: Cincinnati General Liability Policy #: _____

Owner's Name: Jeff Knowles Contact Name: Sqre

Physical Address: 1323 Dell Ave

City: Walla Walla State: WA Zip: 99362

Mailing Address: Same

City: Same State: _____ Zip: _____

Office Phone #: 509-525-6688 Fax #: 509-529-6671 Mobile #: 509-520-6689

Email: Service @ A-1 Plumbing . US Emergency #: Same as office press #1

Fees: Hourly Rate: 85 15 min. Increment: 21.25 Overtime: \$127.50

Service Information: Dispatch Limit: 10 calls/day Live Dispatcher: ☒ Yes ☐ No

Print Owner's Name: Jeffery S Knowles

Owner's Signature: [Signature] Date: 12-1-20

APPLICANT: DO NOT WRITE BELOW THIS LINE

Accepted By: _____ Signed: _____

Title: _____ Date Executed: _____

Exhibit D: TRADES LICENSED TO SERVICE

HEATING	REPAIR	REPLACE
Radiant Heat (electric)	<input type="checkbox"/>	<input type="checkbox"/>
Radiant Heat (steam)	<input type="checkbox"/>	<input type="checkbox"/>
Forced Air Gas	<input type="checkbox"/>	<input type="checkbox"/>
Wall Heater	<input type="checkbox"/>	<input type="checkbox"/>
Floor Heater	<input type="checkbox"/>	<input type="checkbox"/>
Heat Pumps	<input type="checkbox"/>	<input type="checkbox"/>
Gas Pack Units	<input type="checkbox"/>	<input type="checkbox"/>
Propane Units	<input type="checkbox"/>	<input type="checkbox"/>
Roof Mounted Units	<input type="checkbox"/>	<input type="checkbox"/>

AIR CONDITIONING	REPAIR	REPLACE
Forced Air (electric)	<input type="checkbox"/>	<input type="checkbox"/>
Wall Unit (electric)	<input type="checkbox"/>	<input type="checkbox"/>
Window Unit (electric)	<input type="checkbox"/>	<input type="checkbox"/>
Evaporative Cooler	<input type="checkbox"/>	<input type="checkbox"/>

PLUMBING	REPAIR	REPLACE
Pipe Leaks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Slab Leaks	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Stoppages	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Closets	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Heater (gas)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Water Heater (electric)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sump Pumps	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Re-circulation Pumps	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Hot Water Dispenser	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Garbage Disposal	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Leak Detection	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Septic Tank Pumping <i>N/A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Septic Tank Aerobic <i>N/A</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sewage Ejector Pump	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Sheetrock Patches	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Whirlpool Bath	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

APPLIANCE	REPAIR	REPLACE
Dishwasher	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Garbage Disposal	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Exhaust Fan	<input type="checkbox"/>	<input type="checkbox"/>
Trash Compactor	<input type="checkbox"/>	<input type="checkbox"/>
Oven	<input type="checkbox"/>	<input type="checkbox"/>
Range	<input type="checkbox"/>	<input type="checkbox"/>
Microwave (built-in)	<input type="checkbox"/>	<input type="checkbox"/>
Washer	<input type="checkbox"/>	<input type="checkbox"/>
Dryer	<input type="checkbox"/>	<input type="checkbox"/>
Stackable Washer/Dryer	<input type="checkbox"/>	<input type="checkbox"/>
Refrigerator	<input type="checkbox"/>	<input type="checkbox"/>
Built-in Units	<input type="checkbox"/>	<input type="checkbox"/>
Food Centers	<input type="checkbox"/>	<input type="checkbox"/>
Wine Cooler	<input type="checkbox"/>	<input type="checkbox"/>
Free Standing Ice Makers	<input type="checkbox"/>	<input type="checkbox"/>

POOL/SPA	REPAIR	REPLACE
Portable Spas	<input type="checkbox"/>	<input type="checkbox"/>
Electrical (minor)	<input type="checkbox"/>	<input type="checkbox"/>
Whirlpool Bathtubs	<input type="checkbox"/>	<input type="checkbox"/>

ELECTRICAL	REPAIR	REPLACE
Electrical (major)	<input type="checkbox"/>	<input type="checkbox"/>
Electrical (minor)	<input type="checkbox"/>	<input type="checkbox"/>
Ceiling Fans	<input type="checkbox"/>	<input type="checkbox"/>
Garage Door Openers	<input type="checkbox"/>	<input type="checkbox"/>
Doorbells	<input type="checkbox"/>	<input type="checkbox"/>
Smoke Detectors	<input type="checkbox"/>	<input type="checkbox"/>

MISC.	REPAIR	REPLACE
Roofing	<input type="checkbox"/>	<input type="checkbox"/>
Central Vacuum	<input type="checkbox"/>	<input type="checkbox"/>
Garage Doors	<input type="checkbox"/>	<input type="checkbox"/>
Drywall Repair	<input type="checkbox"/>	<input type="checkbox"/>
Well Pump	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pest Control	<input type="checkbox"/>	<input type="checkbox"/>

Exhibit E: ZIP CODES SERVICED/NO TRIP CHARGE

Please list all Zip Codes Serviced.

99336	99352	99320
99337	99353	99350
99338	99354	
99301	99320	
99302	99353	

Zip Codes with Trip Charge/Amount:

N/A	\$		\$		\$
	\$		\$		\$
	\$		\$		\$
	\$		\$		\$
	\$		\$		\$

Areas Serviced: Cities Serviced/No Trip Charge

Please list all Cities Serviced.

Kennelworth, WA	Prosser, WA	
Pasco, WA		
Richland, WA		
West Richland, WA		
Benton City, WA		